

Sub
B1

17. A method for matching an open position to an employee in a temporary employee database system, the method comprising:

providing a database of employees, the database having information about qualifications of each of the employees;

determining an open position requiring at least one qualification;

sorting the employees in the database into those having the qualification and those not having the qualification; and

simultaneously notifying those employees in the database having the qualification;

18. The method of claim 17, further comprising notifying each employee of more than one open position requiring qualifications that match the respective qualifications of each employee.

19. The method of claim 17 wherein the notifying comprises sending information about open positions to a known location on a network corresponding to at least two or more employees and allowing each employee access to said location via a logon code associated with the employee.

20. The method of claim 17, wherein the notifying comprises sending a notification to known email addresses of at least two employees.

21. The method of claim 17, wherein the notifying comprises sending e-pager notifications to known wireless device addresses of at least two employees.

22. The method of claim 17, wherein the notifying comprises sending voice sounds notifications to known telephone numbers of at least two employees.

23. The method of claim 17 wherein the notifying comprises sending a textual message having information about the open position.

24. The method of claim 17, further comprising charging a fee upon notifying the employee.

25. The method of claim 17, further comprising:

receiving a notification indicating acceptance of an open position by an employee; and

simultaneously notifying each employee having a corresponding qualification in the database that matches the qualification required by the open position that the position has been filled.

26. A system for matching an employee to an open position, the system comprising:

a database of employees, the database having information about qualifications of each of the employees;

a filtering system operable to identify an open position having required qualifications and operable to identify employees in the database having qualifications that match the required qualifications of the open position; and

a notification system operable to simultaneously notify each employee having a corresponding qualification in the database that matches the qualification required by the open position.

27. The system of claim 26, further comprising a server computer for hosting the database.

28. The system of claim 27, further comprising at least one remote computer coupled with the server computer via a network.

29. The system of claim 28, further comprising a security system operable to identify an employee using the remote computer and to allow access to the database after the employee has entered a predetermined logon code.

30. The system of claim 26, further comprising a training system operable to provide instructions to an employee at a remote computer coupled with the database.

31. The system of claim 26 wherein the employee is a substitute teacher.

32. The system of claim 26 wherein the employee is a temporary worker.

33. The system of claim 26 wherein the notification system notifies each employee via a computer network coupled with the database.

34. The system of claim 26 wherein the notification system notifies each employee via a wireless network coupled with the database.

35. The system of claim 26 wherein the notification system notifies each employee via a telephone network coupled with the database.

36. The system of claim 26, further comprising a prioritizing system operable to set a priority from a set of ordered priorities for each employee such that the notification system notifies each employee having a first priority.

37. A method for matching an open position to an employee in a temporary employee database system over a computer network, the method comprising:

providing a database of employees, the database having a computer network contact address associated with each of the employees;

determining an open position and a preferred employee from the database;
and

notifying the preferred employee by sending a computer generated message identifying the open position to the computer network contact address associated with the preferred employee.

38. The method of claim 37 wherein the address is an e-mail address and the message is an e-mail message.

39. The method of claim 37 wherein the address is an e-pager address and the message is a pager message.

40. The method of claim 37 wherein the address is a web page made available to client computers via web browser programs where a proper logon code has been entered at the client computer and the message is a message displayed via the web browser.

41. The method of claim 37 wherein the open position is a substitute teaching position and the message includes a textual lesson plan provided by a regular teacher.

42. The method of claim 37, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

43. The method of claim 37, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

44. A system for matching an open position to an employee in a temporary employee database using a computer network, the system comprising:

a database of employees, the database having a computer network contact address associated with each of the employees;

a filtering component operable to determine an open position and a preferred employee from the database; and

a notification component operable to notify the preferred employee by sending a computer generated message identifying the open position to the computer network contact address associated with the preferred employee.

45. The system of claim 44 wherein the address is an e-mail address and the message is an e-mail message.

46. The system of claim 44 wherein the address is an e-pager address and the message is a pager message.

47. The system of claim 44 wherein the address is a web page made available to client computers via web browser programs where a proper logon code has been entered at the client computer and the message is a message displayed via the web browser.

48. The system of claim 44 wherein the open position is a substitute teaching position and the message includes a textual lesson plan provided by a regular teacher.

49. The system of claim 44, wherein the preferred employee is determined based upon qualifications stored in the database that match qualifications required by the open position.

50. The system of claim 44, wherein the preferred employee is determined based upon a priority with respect to other employees stored in the database.

51. A real time method for receiving vacant position reports and notifying an employee in an employee database without delay, comprising:

having an employee database with records of employees containing qualifications of the employees;

having a position database with information about a plurality of positions and qualifications for the positions;

providing a computer network interface to the position database that allows a vacant position to be posted in real time, without substantial delay, using a computer with a connection to the network; and

in response to receiving a vacant position posted at the interface, without substantial delay, finding a record of at least one employee in the database having qualifications that meet the qualifications of the vacant position and directing a notification to an address in the record of the at least one employee.

52. ~~The method of claim 51 where the computer network interface is a web site on the world wide web and the computer uses a web browser program to access the interface.~~

53. The method of claim 51 where at least two employees are notified simultaneously.

54. ~~The method of claim 53 where the employees are notified by posting vacant position information on a web page that is accessible to the at least two employees via a pass code.~~

55. The method of claim 51 wherein the notification is an e-mail message and the address is an e-mail address.

56. The method of claim 52 wherein the address is an e-pager address and the notification is a pager message.

57. ~~The method of claim 51 where the address is a telephone number and the employees are notified via telephone.~~

58. A system for matching an open position to an employee in a temporary employee database using a computer network, the system comprising:

an employee database having information about qualifications of a plurality of employees;

a position database having information about a plurality of positions and qualifications for positions;

an update system operable to update the information about the positions in real time in response to a change message received from a computer on the network;
and